

# HEARTWELL CAL RIPKEN – BABE RUTH LEAGUE

## MANAGER - COACH CONTRACT

As a Manager or Coach with **Heartwell Cal Ripken – Babe Ruth League**, I agree to follow the Code of Ethics listed below. I also promise to honor my commitment to Heartwell Cal Ripken – Babe Ruth League by following the Rules and Regulations of **Babe Ruth League, Inc.** as well as the Constitution and Bylaws of Heartwell Cal Ripken – Babe Ruth League.

### Code of Ethics

1. I will place the emotional and physical well-being of my players ahead of any personal desire to win.
2. I will make safety my first priority by providing a safe environment for my players during practice and games, and following all safety regulations at all times.
3. I promise to review and practice the necessary first aid principles needed to treat any injuries of my players.
4. I will do my best to organize practices that are fun and challenging for my players.
5. I will teach the fundamentals of the game to *all* of my players.
6. I will lead by example, by demonstrating fair play and sportsmanship to all my players.
7. I will insure that I am knowledgeable in the Rules and Regulations of Cal Ripken – Babe Ruth Baseball, and I will teach these rules to my players.
8. I agree to carry out any field maintenance duties assigned to me by the Field Maintenance VP (2<sup>nd</sup> Vice President) or Division Director.
9. I will attend all League and District manager-coach meetings, including the first aid training and coaching clinics.
10. I understand I am encouraged to attend our League Board meetings, and will attend when possible.
11. I hereby agree to play all my players in defensive positions for at least half of each game (for all Divisions). This excludes tournaments, where tournament rules will apply.
12. I will provide adult supervision for my players in all practices, special games and League activities. I will never leave them alone at the field.
13. I will take care of the equipment issued to my team, and promise to return all equipment and any keys issued to me at the end of the season.
14. I will obtain and distribute team trophies to all players at the end of the season.
15. I fully understand that if I do not live up to this contract, the League President may take appropriate action, including suspension or dismissal.

**I hereby agree to fill out the League Volunteer Application and authorize League officials to do a criminal background check on me.**

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Signature

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Date